



Department of Public Works  
Administration

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Director of Operations

**CITY OF MILWAUKEE**  
**DEPARTMENT OF PUBLIC WORKS**

**POST ACCIDENT/INJURY DRUG TESTING POLICY**

**ISSUE DATE: FEBRUARY 10, 2012**

**EFFECTIVE DATE: FEBRUARY 20, 2012**

This policy is subject to management discretion and will involve an assessment of the all of the facts and circumstances surrounding an accident or injury. However, it is management's intention to communicate general guidelines under which an employee may be subject to a drug/alcohol test.

1. A vehicle accident involving \$1,000 or more of property damage. Or an accident or injury where any injured party requires medical treatment provided by health care professional.
2. A personal work related injury if it is apparent that the injury will result in "lost time" of more than 8 hours of regularly scheduled work time.
3. Any other time when management "reasonably believes" that alcohol or drug impairment may have been a contributing factor in the accident or injury.

**NOTE: This document is intended as a "guideline" as to how Post Accident/Injury Drug Testing will be administered. It is acknowledged that many cases will be unique as to employees, facts and circumstances. Therefore, management reserves the right to make decisions that may deviate from these guidelines as necessary on a case-by-case basis. In addition, management reserves the right to make changes to these guidelines as needed. Every attempt will be made to notify employees in advance of any changes to these guidelines.**

**Post Accident\_Injury Drug Testing\_2\_8\_12**

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